



OUR VISION

To be known as one of the best schools in our community and beyond, providing top-in-class facilities and faith based programs, while addressing growth and remaining fiscally sound.

A Strategic Long Range Planning Committee, composed of parents, teachers, administrators and school board members, was formed to create the following 5 year strategic plan for St. Barnabas School.

Key growth and improvement opportunities were identified, utilizing recent parent survey results, before finalizing goals and action plans. This plan will serve to guide our vision into the future.



ST. BARNABAS SCHOOL



Five Year Strategic Plan
2010 – 2015



DEMOGRAPHICS/MARKETING

GOAL:
Develop a 36-month marketing plan

PLAN OF ACTION:

- Segment the targets and develop tactics for each
- Develop a budget

GOAL:
Increase enrollment

PLAN OF ACTION:

- Build a marketing team.
- Cultivate a sales culture within the school community
- Marketing should reach prospective students/families and continue until graduation

PROGRAMS/CURRICULUM

GOAL:
Create a faith and values based community

PLAN OF ACTION:

- All students should plan and participate in weekly school mass, and a monthly parish family mass (in addition to grade level masses)
- Develop a character education program and in-service teachers, staff and parents

GOAL:
Develop a curricular scope and sequence

PLAN OF ACTION:

- Hold weekly faculty meetings by grade, and at trimester end expand to include grade level above/below assisting coordination and alignment
- Evaluate & implement handbook homework guidelines, ensuring staff consistency across grade
- Align SPECIALS curriculum to Illinois State and Archdiocesan standards, maintaining accountability



TECHNOLOGY

GOAL:
Develop a plan for professional development of staff in technology

PLAN OF ACTION:

- Train staff in the use of LCD projectors, SMART boards and other classroom technology
- Develop classroom training programs for Microsoft suite (Power Point, Excel, Word)
- Make staff familiar with internet teaching resources

GOAL:
Develop a scope and sequence plan in technology curriculum

PLAN OF ACTION:

- Consult with the Archdiocese and other schools to review their technology curriculum and recommendations
- Evaluate existing technology curriculum against benchmarks and implement changes

FACILITIES AND GROUNDS

GOAL:
Update exterior facilities

PLAN OF ACTION:

- Develop landscape architecture plan for new playground area
- Secure bid and build portable ramp for handicap access to the gym
- Investigate design & cost for marquee signage

GOAL:
Update building security and communications

PLAN OF ACTION:

- Tap into existing fiber optics between main school and early childhood building for communication
- Research cost for security cameras for the early childhood building



GOVERNANCE/ OPERATIONS

GOAL:
Create and develop a school organizational chart

PLAN OF ACTION:

- Document existing organization chart including roles/responsibilities
- Evaluate roles/responsibilities needed to meet 5 year goals (enrollment, blue ribbon, etc.)
- Refine organizational chart to support plan

GOAL:
Develop 5 year annual calendar for school operations and governance

PLAN OF ACTION:

- Document and evaluate current operational/governance activities and coordinate with the parish calendar
- Create, determine effectiveness, and annually evaluate the 5 year calendar

SCHOOL FUNDING

GOAL:
Stabilize tuition rates

PLAN OF ACTION:

- Create a task force to clearly define the budget process, including funding relationship between school and parish budgets

GOAL:
Develop a funding plan

PLAN OF ACTION:

- Establish a funding committee that will identify needs and wish lists
- Identify alternate sources of funding, i.e. grants

